

Graettinger-Terril CSD and Ruthven-Ayrshire CSD
Joint Board Work Session - Video Meeting
Monday, November 4, 2019, 6:00 p.m.

Room 214 - Board Room

The Ruthven-Ayrshire Board of Education held a special meeting with the following in attendance; Tracy Enderson, Stephanie Fay, Darin Malm, Bruce Long, Susan Sikora, Jon Josephson, Andrew Woiwood and Kelli Harmon. Absent: Heather Ruehle. Guests: Daniel Ceruti from the Spencer Daily Reporter. Jill Conlon was also present.

All motions were unanimous unless otherwise noted.

- I. Call to Order & Pledge of Allegiance** - President Long at 6:15 p.m.
- II. Determine a Quorum**
- III. Approve Agenda** - Motion by Sikora to approve the agenda. Second by Enderson. Motion carried.
- IV. Welcome/Patron Comments** - President Long
- V. Superintendent Search Information and Discussion** - Trent Grundmeyer and Dr. Kevin Fiene from Grundmeyer Leadership Search directed the discussion for the Superintendent Search.
 - A. RA-Salary Comparison** - To help determine a range to use for posting the salary, a comparison was done with other Superintendent's in similar-sized schools
 - B. GT- Salary Comparison** - The salaries were also shared with the G-T board to help with deciding on a salary range for posting the position.
 - C. Formal Interview Planning** - Mr. Grundmeyer and Mr. Fiene gave a timeline for planning out the formal interviews. This would include students, support staff, teaching staff/coaches and administrative/directors, and community members.
 - D. GT/RA Shared Superintendent Position** - Board members discussed the advertisement to be used in hiring the Shared Superintendent. The time period for the application will be Nov. 20 thru Jan. 5. There will be a Stakeholder survey, Application period, Board Review of the Candidate Pool, Board Screens of the Candidates, and Formal Interviews with the Finalists. Items to highlight the school districts were discussed to be added to the advertisement. A discussion on the salary range, contract, and insurance took place to put in the add also.
 - E. Stakeholder Survey Invitation** - Mr. Grundmeyer presented the stakeholder survey invitation. This will be used by the community and staff etc...to give insight into what is wanted in a new Superintendent for the school districts.
- F. VI. Adjourn** - Motion was made by Enderson to adjourn the meeting at 8:05 p.m. Second by Enderson. Motion carried.

Bruce Long, Board President

Kelli Harmon, Board Secretary