

HARASSMENT

Harassment of a student or group of students by another student or group of students is prohibited in the school district. Students found in violation of this policy will be subject to discipline, including, but not limited to, removal from the classroom or activities, detention, suspension, probation, and expulsion.

Harassment consists of un-welcomed actions or language of a sexual nature or with demeaning intent related to a student's gender, race, national origin, disability, religion, marital status, or age made by one student to another or from an employee to a student which is affecting academic related decisions or creating an intimidating, hostile, or offensive learning environment. Harassment is one form of illegal discrimination.

Students who believe they have suffered harassment shall report such matters to the Equity Coordinator, who shall be the coordinator for harassment complaints. However, claims regarding harassment may also be reported to the secondary principal, who shall be the alternate coordinator for such complaints.

It shall be the responsibility of the coordinator to promptly investigate claims of harassment and determine their validity. Upon receiving a complaint, the coordinator shall confer with the student making the complaint to obtain an understanding and a statement of the facts from the person. Once the coordinator has obtained a statement of the facts from the person filing the complaint, the coordinator shall attempt to meet with the person charged with harassment to obtain a response to the complaint. The coordinator may meet with the parties involved in the complaint as often as the coordinator determines to be necessary.

It shall be the responsibility of the Equity Coordinator to determine what further action should be taken on a complaint of harassment after investigating the complaint. If suspension or expulsion is determined by the Equity Coordinator to be necessary, the Equity Coordinator shall make a recommendation to the appropriate principal who will follow the prescribed procedure regarding suspension or expulsion.

It shall be the responsibility of the board members, administrators, licensed and classified employees, students and others having business or other contact with the school district to act appropriately under this policy.

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